

## ESG Summary

Wizbit Internet Services Ltd (trading as Band CDs)

Version: 2026.1 | Review Date: 1 April 2026



Wizbit Internet Services Ltd is a UK-based SME providing internet services, physical media and packaging, trading as Band CDs. We take a proportionate, practical, and legally compliant approach to environmental, social, governance, and responsible business matters.

### Environmental

- Committed to minimising environmental impact through efficient operations.
- Promotes paperless working, responsible recycling, and reduced unnecessary travel.
- Uses cloud infrastructure including AWS data centres in the UK and Ireland.
- Considers environmental factors in procurement where proportionate.

### Social

- Prioritises local recruitment wherever practicable.
- Committed to fair labour practices, safe working conditions, and employee development.
- Supports diversity, inclusion, and equal opportunities in line with the Equality Act 2010.
- Zero tolerance for modern slavery and human trafficking.

### Governance

- Operates with honesty, integrity, and transparency.
- Complies with applicable UK legislation, including UK GDPR, the Data Protection Act 2018, and the Bribery Act 2010.
- Maintains proportionate supplier expectations and internal controls.
- Reviews policies periodically and maintains supporting procedures where appropriate.

### Customer & Supplier Assurance

Our company policies are designed to be suitable for customer and supplier due diligence, including tender processes with larger organisations. We aim to avoid over-stating commitments while maintaining standards that are appropriate for our size, sector, and UK legal obligations.

### Approval

**Approved by:**  
Richard Martin  
Technical Director  
Wizbit Internet Services Ltd

